



IDENTIFYING AND DEVELOPING FUTURE DEPARTMENT CHAIRS

February 22, 2017 :: 1:00 - 2:30 p.m. EST

Build a bench of department chairs who can advance academic programs, power research, attract funding.

OVERVIEW

Gain proven approaches to identify, prepare, and inspire academic leaders to excel as department chairs. Amidst a dynamic academic world, your institution needs department chairs who can advance academic programs, power research, attract funding, manage budgets and personnel, and engage the campus community. Learn how you can build a “bench” that can help you fill these immediate leadership needs, while developing candidates for future appointments. Throughout this event, we will focus on:

- Skillsets you need to look for in potential department chair candidates
- Working with new department heads to build competence and credibility
- Ongoing feedback, development, and support of new department chairs

WHO SHOULD ATTEND

This webcast is designed for deans, associate deans, departmental chairs, and any academic leaders involved in the recruiting and selection of department chairs. You’ll leave this webcast with some proven practices that you can apply to your department and institution right away.

[VISIT EVENT PAGE](#)

www.academicimpressions.com/webcast/identifying-and-developing-future-department-chairs



LEARNING OUTCOME

After participating in this online training, you will be able to better identify and develop faculty to successfully assume leadership roles in your academic unit.

CONTACT US FOR MORE INFORMATION

Contact Tunde Brimah, Director of Program Development at Tunde@academicimpressions.com or 720-988-1220 if you'd like additional information about the program.



AGENDA

Wednesday, February 22, 2017 :: 1:00 - 2:30 p.m. EST

➔ **The Department Chair Role**

➔ **Talent Identification**

- What skillsets to look for in potential department chair candidates
- Who has the service mentality - who shows up and who makes a difference
- Importance of credibility and how to coach colleagues to get prepared
- Selecting people with emotional intelligence

➔ **Getting Colleagues Ready for Management/Leadership Roles**

- Internal and external professional development
- Increasing their profiles, competence, and credibility in the eyes of their peers
- Providing coaching and mentoring

➔ **Working with New Department Heads**

- The first ninety days
- Staying on a learning and development path
- Evaluate the unit and opportunity

➔ **Ongoing Development and Support**

- Regular feedback and coaching
- Advanced career mentoring
- Identifying professional development needs and support

INSTRUCTOR

Jim Weese, Professor and Former Dean, University of Western Ontario

Jim Weese is a Professor of Sport Management and a Former Dean of the Faculty of Health Sciences (2004-2015) at the University of Western Ontario. He was the Dean of the Faculty of Human Kinetics (1999-2004) at the University of Windsor prior to assuming his current leadership role. He has assumed a variety of senior leadership positions throughout his distinguished career. He is a graduate of The Ohio State University (Ph.D, 1991) and the Harvard University Best Leadership Practices Program (2010). He is recognized as a transformational academic leader and a leading authority in the academic areas of leadership and sport management. Dr. Weese is the co-editor of the book *Management of Recreational Sport in Higher Education*, and he has authored research articles that appear in the top journals in his field, including the *Journal of Sport Management*, the *European Journal for Sport Management*, the *Journal of Cooperative Education*, the *International Journal of Physical Education*, and *Sport Marketing Quarterly*.



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EARLY BIRD PRICING

Postmarked on or before February 15, 2017. After February 15, 2017, an additional \$75.00 fee for the first connection and \$50.00 fee for each additional connection applies.

[REGISTER ONLINE](#) or below.

PAYMENT METHOD:

We accept Visa, MasterCard, and American Express credit cards. To pay by check, include the check with this form or select the "invoice me" option. Fax form to 303.221.2259 or mail form along with payment to: Academic Impressions, 4601 DTC Blvd., Ste. 800, Denver, CO 80237.

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