

Al is a Denver-based small business working to help higher education institutions tackle key, strategic challenges.

Since 2002, we have served thousands of colleges and universities through publications, research, webcasts, conferences, and on-campus workshops. We leverage our vantage point outside the university setting and our diverse network of thought leaders to anticipate challenges to higher education and plan for actionable, practical solutions. We approach our work with passion and dedication, relying on ongoing research and cutting-edge thinking to ensure a fresh perspective that meets the unique needs of higher education professionals.

## **WORKING AT AI**

We are deeply committed to our team members' overall success and well-being. We work to ensure team members can fulfill their vocations and passions at Academic Impressions. Everyone shares in the financial success of the business and our team's successes are rewarded in unique and authentic ways. To support our commitment, we seek only the most qualified associates and believe in the values of long-term thinking and planning, transparent communication, skillful risk taking, and succeeding on the basis of the quality of our work.

## TRADITIONAL

- Competitive compensation linked to company performance
- Excellent medical, dental and vision insurance (100% employer-paid premiums)
- Matching 401(k), including Roth options
- 3 weeks of PTO/year
- 10 paid holidays, including your birthday

## **EXPANDED**

- 50% premiums paid for child dependents on health care plan
- PTO donation program
- Long-term, short-term and life insurance (100% employer-paid premiums)
- Strong support for professional development including executive coaching
- Holiday flex time

## COMPANY

- Company summer picnic and holiday party
- Company Happy Hour Cart
- Team building activities and celebrations (scavenger hunt, Rockies game)
- Healthy snacks available
- Company Wellness Committee and activities (yoga, boot camp, etc.)
- High-quality company apparel

WE ARE HIRING! Visit <u>www.academicimpressions.com</u> for current openings or call directly to discuss opportunities.

