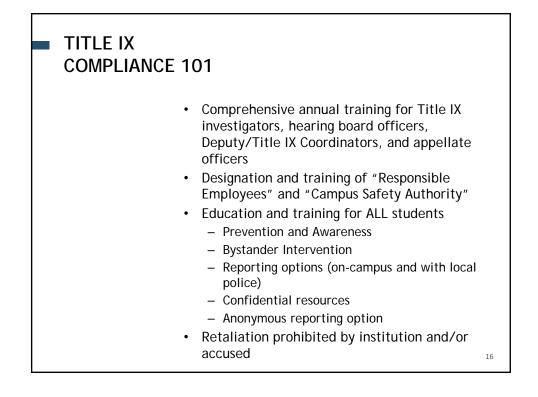


2 I assume Rabia is doing this compliance section (slides 14-19)? Not noted in the notes section. Mickey Fitch, 10/4/2016

# TITLE IX COMPLIANCE 101

- Protects students, staff and faculty in all areas of education:
  - On facilities owned/managed/operated by the University (i.e., residence halls or apartments, locker rooms, classrooms, etc.)
  - School-sponsored events,
  - Study-abroad programs,
  - Off-campus private locations involving current students,
  - During travel to/from campus for student organization and athletic events (e.g., buses, hotels, another institution, etc.)

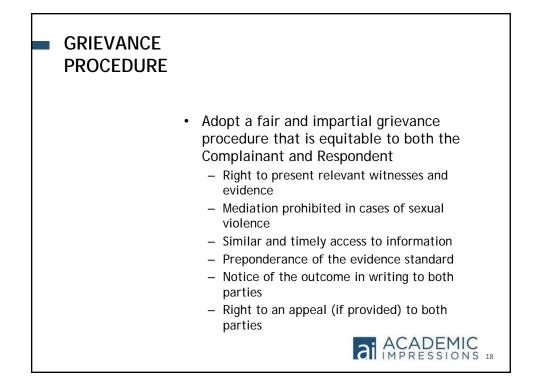
15



# GRIEVANCE PROCEDURE

- Adopt a fair and impartial grievance procedure that is equitable to both the Complainant and Respondent
  - Prompt and equitable resolution for all complaints
  - Right to "due process"
  - Investigation and findings determined within 60 days
  - Right to an Advisor of their choosing
  - Right to request accommodations



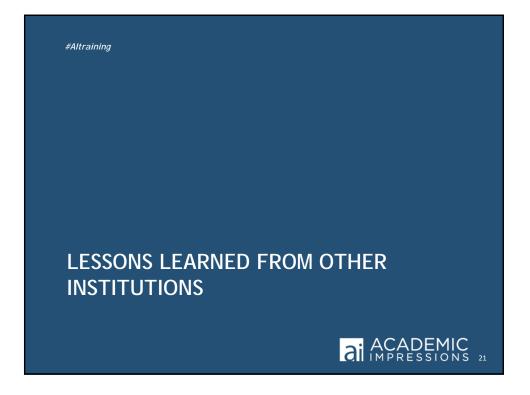


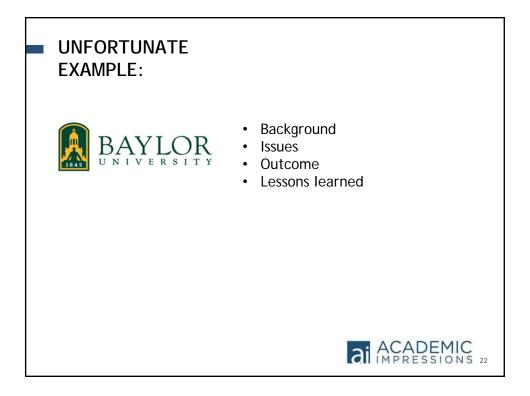
# OFFICE OF CIVIL RIGHTS

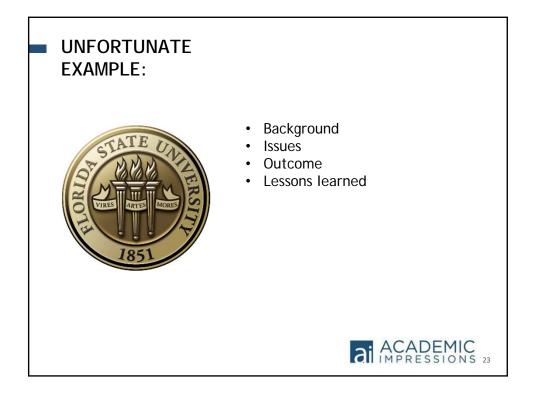
## DEAR COLLEAGUE LETTERS

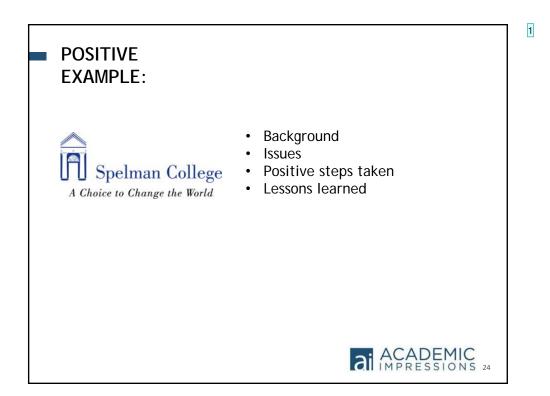
- April 4, 2011 Sexual harassment/violence is covered under Title IX
- April 24, 2013 Retaliation strictly prohibited by the University or by the Accused
- June 25, 2013 Pregnant & Parenting Students protected under Title IX
- April 4, 2014 52 point Q&A about Campus Sexual Violence
- April 24, 2015 Title IX Coordinators
- May 13, 2016 Discrimination based on gender identity, including trans\* identity is strictly prohibited





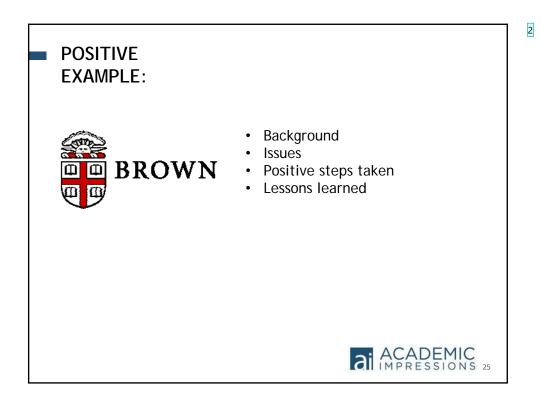


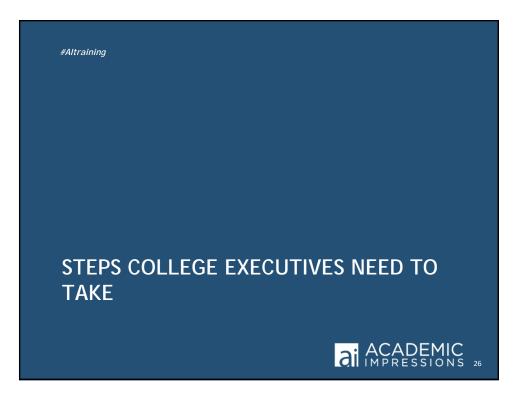




Slide 24

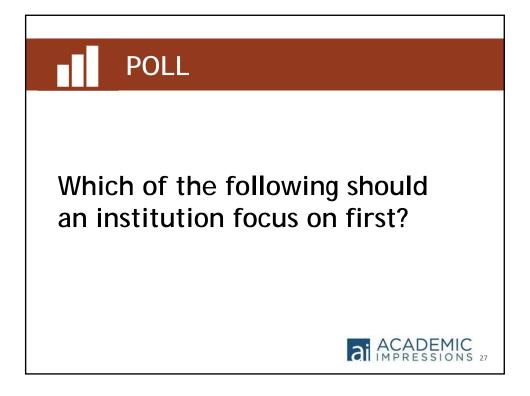
### 1 This is it Beverly Baligad, 10/4/2016

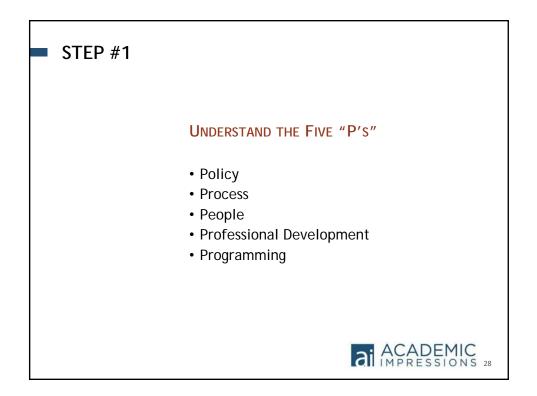


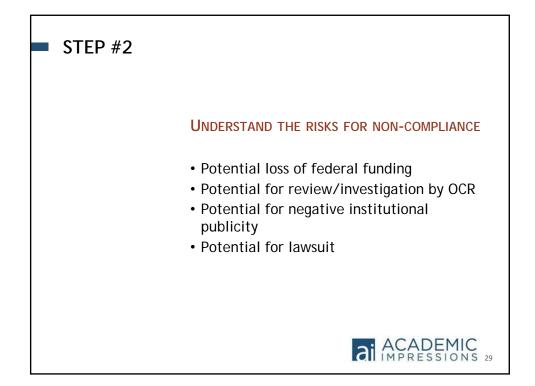


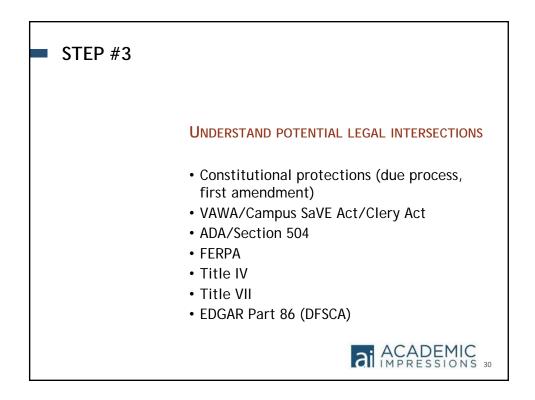
Slide 25

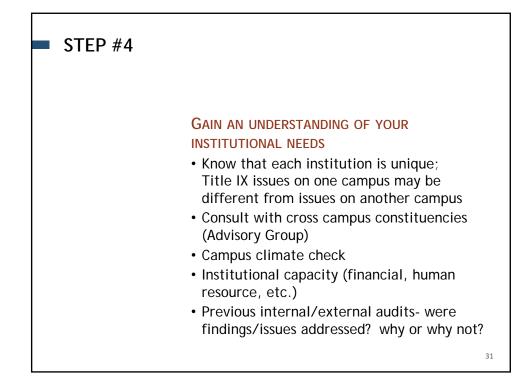
### 2 This is it Beverly Baligad, 10/4/2016

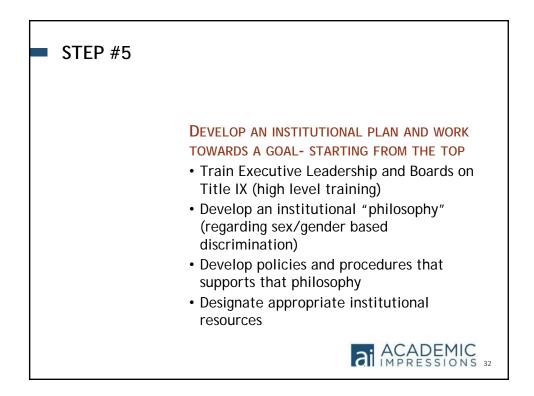


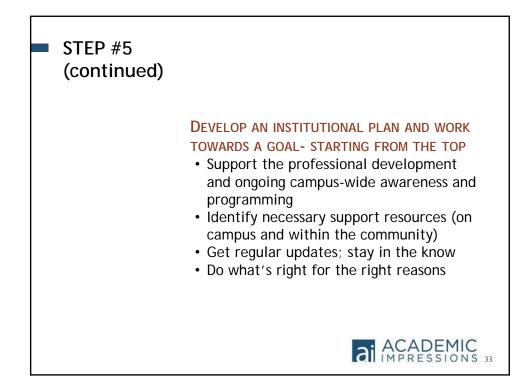


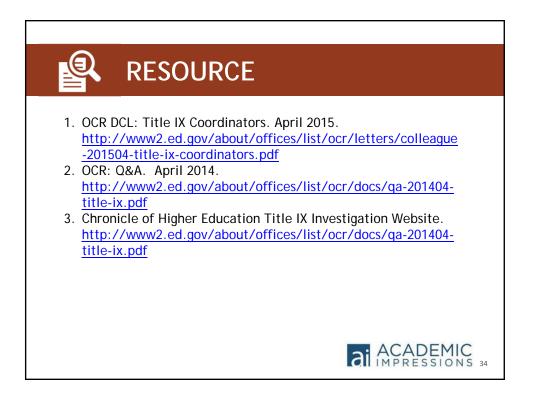












# TAKEAWAYS

- Understand the basic requirements of Title IX and how to apply the federal law to your institution's policy and protocol.
- Develop a plan on your campus to ensure that the implementation of Dear Colleague Letters issued by the OCR will occur.
- Analyze and apply valuable lessons learned from other institutions on your campus.
- Identify short-term and long-term steps that you, as the University/College executive needs to implement on your campus.





