OVERVIEW

Derailment occurs when leaders unknowingly exhibit ineffective or inappropriate behaviors and don't take corrective action. Leaders who are arrogant, lack integrity, play favoritism, or overplay their strengths can all be at risk of being derailed and ultimately damaging their organizations.

If you’ve encountered such leaders in your organization, or wish to prevent such behaviors in promising leaders, we encourage you to join us online for this important webcast. We’ll explore how to detect the signs of derailment and what strategies are effective to prevent or mitigate it.

WHO SHOULD ATTEND

This webcast is aimed at practitioners -- those in mid to senior roles who are in a position to identify and intervene with leaders who are at risk of derailing. We also encourage representatives from HR and organizational development offices to attend and help institutionalize good practices in selecting and supporting effective leaders.

Don’t let leadership derailment damage your organization.

CLICK HERE TO REGISTER

http://www.academicimpressions.com/webcast/preventing-leadership-derailment-higher-education
ADDITIONAL RESOURCES

Following the webcast, you’ll receive two important resources that will be key to implementing the lessons in the webcast:

• A diagnostic tool to help who is at risk of derailment
• A comprehensive paper detailing effective supervisory processes including sample questions to get the dialogue started

LEARNING OUTCOME

After participating in this online training you will be able to recognize and take steps to prevent derailment.

CONTACT US FOR MORE INFORMATION

Contact Amit Mrig, President and CEO, at Amit@academicimpressions.com or 720-988-1210 if you’d like additional information about the program.
AGENDA

MONDAY, MARCH 23, 2015

1:00 - 2:15 p.m. EDT

► What is derailment?
► Tell-tale signs of derailment
► 6 things you can do today to prevent derailment
► 10 strategies to implement across your organization
INSTRUCTOR

PATRICK SANAGHAN / President
The Sanaghan Group

Dr. Sanaghan serves as the head of The Sanaghan Group, an organizational firm specializing in leadership development, executive coaching, strategic planning, and leadership transitions. Pat has worked with over 200 campuses and hundreds of organizations in the last twenty-five years. He has taught leadership to thousands of leaders in higher education, and helped over one hundred campuses conduct collaborative, transparent strategic planning processes.

He is the co-author/author of six books, numerous articles, and several monographs in the fields of strategic planning, leadership, and change management. His most recent books include: Collaborative Leadership in Action and How to Actually Build an Exceptional Team.
IMPORTANT INFORMATION

LOGGING IN TO THE WEBCAST
After registration, each registrant will receive a confirmation of payment or an invoice, depending on method of payment. Each registrant will also receive an email with appropriate login information and more information regarding the event a few days prior to the start of the event. The day of the conference, you will receive another email with the same information. To participate, you will need a computer with a high-speed Internet connection. You will have the option to receive audio via your computer speakers or telephone.

WHAT IS A SINGLE SITE CONNECTION?
A site connection allows a single connection to the Web conferencing software and teleconference. We encourage you to set the event up in a conference room or classroom from a single computer in order to allow multiple stakeholders from your campus to participate. Remember, as long as only a single computer connects, you can bring as many people as you want to the event. If an interested party cannot participate at the designated time, or if someone would like to view the presentation again, an archived copy of the event will be available for 60 days. If you have any technical or purchasing questions, please contact us at 720.488.6800.

LIVE WEBCAST CONNECTION
With a single site connection you can invite as many people as you like to watch and listen to the webcast from the same computer. You’ll also receive an electronic link to the presentation materials and handouts as well as additional resources referenced during the live event. Following the webcast you’ll receive an email that contains a link to the recorded webcast (link active for 60 days). Additional site connections are also available for $195.

CD RECORDING OF LIVE WEBCAST
We record the audio and visual portion of all live webcast events and make them available in two forms; as a CD or as an electronic download. CD recordings are mailed with a bound copy of the presentation materials and handouts approximately 10 business days following the live webcast date.

ON-DEMAND DOWNLOAD OF LIVE WEBCAST (180 DAY LICENSE)
We record the audio and visual portion of all live webcast events and make them available in two forms; as a CD or as an electronic download. On-demand downloads are available through an internet link sent via email approximately 10 business days following the live webcast date (links are active for 180 days).
### REGISTRATION FEES

Make the most of the presentation: purchase a live connection and invite your whole team to participate from a single location at no additional cost. Questions about the event? Call us at 720.488.6800 to help determine if this event is right for you. **Register online at www.academicimpressions.com**

**Best Value**
- Live webcast connection
- + CD recording - $525 USD

**Live Webcast Connection**
- Live connection - $350 USD
- Additional connections: ___ X $195 USD each

**Webcast Recording**
- CD-ROM recording - $350 USD ($35 Shipping fee outside of U.S. and Canada)
- 180-day on-demand download - $350 USD

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**TOTAL PRICE:**

**EARLY BIRD PRICING**

Postmarked on or before March 16, 2015. After March 16, 2015, an additional $75.00 fee for the first connection and $50.00 fee for each additional connection applies.

Visit our website to register online:

[http://www.academicimpressions.com/webcast/preventing-leadership-derailment-higher-education](http://www.academicimpressions.com/webcast/preventing-leadership-derailment-higher-education)
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We want you to be satisfied with your Academic Impressions learning experience. If the program you purchased fails to meet your expectations, please contact us within 30 days and let us know. We'll credit the full amount you paid toward another AI program that may better fit your needs.

ONLINE TRAININGS CONSISTING OF AT LEAST ONE LIVE TRAINING DATE
You will receive a full refund (less a $75 service charge) if you cancel 8 weeks or more prior to the first live training date. If you cancel within 8 weeks of the first live training date, you are not entitled to a refund. But as a courtesy, we will apply your payment (less a $75 service charge) towards a future purchase within one year from the date you cancel. Your payment is transferable to another person from your institution if you wish. You may name a substitute primary participant free of charge at any time prior to the first live training date. If available, you may switch the live training format to a self-paced format (such as a CD-ROM Recording or On-Demand Download) free of charge. (Shipping charges will apply to CD-ROM Recording orders outside the U.S. or Canada.)

ONLINE TRAININGS WHICH ARE PURELY SELF-PACED
All sales are final. No cancellations or refunds are provided.

CONFERENCES
For in-person conferences, substitute registrants are welcome and may be named free of charge at any time. If you cancel 8 weeks or more prior to the first date of the conference, you will receive a full refund, less a $100.00 service charge per attendee.

If you cancel within 8 weeks of the first date of the conference, you are not entitled to a refund. However, as a courtesy, we will allow you to apply your payment, less the service charge, toward a future purchase within one year from the date you cancel. Your payment is transferable to another person from your institution if you wish.

Please note that if you do not attend and you do not contact us in advance to cancel as described above, you are responsible for the entire payment. In case this event is cancelled, Academic Impressions’ liability is limited to a refund of the registration fee only.

RECORDINGS, ON-DEMAND DOWNLOADS, MONOGRAPHS AND OTHER PUBLICATIONS
All sales are final. No cancellations or refunds provided.