



# Women's Leadership Success in Higher Education

June 4 - 5, 2018 | Boise, ID

## AGENDA

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### DAY 1: JUNE 4, 2018

10:30 - 12:30 p.m.

#### **Conference Registration**

12:30 - 1:00 p.m.

#### **Welcome and Opening Remarks**

1:00 - 2:00 p.m.

#### **Creating an Inner Coach Stronger than Your Inner Critic: Moving Beyond the Imposter Syndrome**

Many of us live with the constant "self-talk" of a harsh inner critic that inhibits spontaneity, silences our input, and holds us hostage to worry and anxiety. This session will describe how and why the inner critic became so powerful and how we can develop an alternative voice, the Inner Coach, that knows how to support our confidence, self-esteem, courage, and resilience.

2:00 - 3:15 p.m.

#### **Negotiating**

From launching a new initiative on campus, to interacting with colleagues, to managing your various roles, negotiation arises in all aspects of your work in higher education. Developing this skill, however, is often ignored. In this session, you will learn tools to implement a successful strategy of negotiation.

3:15 - 3:30 p.m.

#### **Break**

3:30 - 4:45 p.m.

#### **Identifying your Leadership Style**

This session will use a self-assessment tool to help participants identify their leadership style. You will engage in discussions regarding managing and capitalizing on your style while mitigating the challenges that come with your particular style.

4:45 - 5:00 p.m.

#### **Reflection**

This brief session will give you the opportunity to reflect upon what you have learned in Day 1 and to set goals for Day 2.

5:00 - 6:00 p.m.

#### **Networking Reception (included in registration fee)**



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### DAY 2: JUNE 5, 2018

8:00 - 8:30 a.m.

**Continental Breakfast (included in registration fee)**

8:30 - 9:45 a.m.

**Influencing Without Authority**

Influencing is a powerful tactic no matter where you sit within your institution's organizational hierarchy. This training will be useful to you if you are trying to influence both people who you supervise and people to whom you report, as well as peers with whom you regularly collaborate.

9:45 - 10:00 a.m.

**Break**

10:00 - 11:00 a.m.

**Focusing on Executive Presence**

This session will help you to understand what it means to have "executive presence," and how even simple modifications to habits and behaviors can have a powerful impact on the message you convey to others.

11:00 a.m. - 12:00 p.m.

**Lunch (included in registration fee)**

**Concurrent Sessions (three rotating sessions)**

In these concurrent sessions, you will have the opportunity to work in small groups to build your leadership skill set. Topics will include:

- Executive Presence
- Shifting your Culture
- Mapping your Career Opportunities
- Negotiation workshop
- Working With Your Inner Coach to Fortify Confidence, Courage and Resilience

12:00 - 1:00 p.m.

**Building your Leadership Skill Set (Session 1 of 3)**

1:00 - 1:15 p.m.

**Passing Time**

1:15 - 2:15 p.m.

**Building Your Leadership Skill Set (Session 2 of 3)**

2:15 - 2:30 p.m.

**Break**

2:30 - 3:30 p.m.

**Building Your Leadership Skill Set (Session 3 of 3)**

3:30 - 4:15 p.m.

**Panel Discussion**

In this panel discussion, you will have the opportunity to visit with the panel of speakers who will offer insights on the skills, decisions, and relationships that helped them achieve their success.

4:15 - 4:30 p.m.

**Wrap-Up and Program Evaluation**