# TITLE IX COORDINATOR TRAINING AND CERTIFICATION: LEADING YOUR INSTITUTION'S EFFORTS

December 3 - 4, 2018 New Orleans, LA





Develop the skills you need to lead your institution's Title IX efforts on campus.

# OVERVIEW

As sexual misconduct and gender discrimination cases continue to grow in complexity and number, it is critical that Title IX Coordinators are prepared to handle their complex role. From interpreting and applying changes in legislation to your policies and procedures to training your staff and campus community, this conference will prepare you to coordinate your institution's Title IX responsibilities. Throughout the event you will learn and practice how to:

- Fulfill the fundamental requirements of the Title IX Coordinator role on your campus
- Develop training for designated Responsible Employees, Hearing, and Appellate Officers
- Review and apply federal and state laws to your campus policies
- Develop a plan for addressing the complex issues facing your campus
- Advance Title IX programming and awareness for your campus

This training is designed to empower you to succeed in the Title IX Coordinator role. After completing this conference, you will receive a certificate of completion to show that you have participated in our Title IX Coordinator program.

# WHO SHOULD ATTEND

This event is intentionally designed for both new and seasoned Title IX Coordinators and Deputy Coordinators. You leave this event with the resources, tools, and skills to be successful at meeting the demands of this complex role on your campus.

# LEARNING OUTCOME

After participating in this conference, you will be able to successfully meet the demands of your complex role as a Title IX coordinator.

VISIT EVENT PAGE

www.academicimpressions.com/title-ix-coordinator-certification/





# AGENDA

#### **DAY 1: FOUNDATION**

8:00 - 8:30 a.m.

Registration and Continental Breakfast (included in registration fee)

8:30 - 9:00 a.m.

Introductions

9:00 - 10:30 a.m.

#### Title IX Compliance: Know the 5P's

Several Title IX implementing regulation requirements are very specific; others are assumed. Do you know the difference? When determining what your institution needs to have in order to comply with federal regulations, just remember the 5P's of Title IX compliance:

- Policy
- Process
- People
- Professional Development
- Programming

This session will help you to understand the basic components of Title IX so that you will be able to build and/or maintain a strong foundation on your campus.

10:30 - 10:45 am

**Break** 

10:45 a.m. - 12:00 pm.

### **Responsible Employee Training**

Title IX Coordinators have a duty to ensure that designated Responsible Employees understand their institution's reporting protocol as it relates to sexual misconduct reports. This presentation will walk participants through an institution's policy, incidents that must be reported to the Coordinator, and how Responsible Employees can have a safe and transparent conversation with those who wish to report incidents to their campus.

12:00 - 1:00 pm.

Lunch (included in workshop registration fee)

1:00 - 2:30 p.m.

#### **Title IX Federal and State Regulation**

Our instructors will provide a brief overview of the mandates or laws that have been proposed or enacted at the state level, related specifically to sex and gender discrimination for college campuses. A discussion will be facilitated to highlight successes and challenges that institutions have had in meeting both federal and state regulations to their respective college sexual misconduct policies.

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2:30 - 2:45 p.m.

**Afternoon break** 





# AGENDA

### DAY 1 (CONTINUED)

2:45 - 4:30 p.m.

#### **Understanding Your Current Campus' Title IX Landscape**

Let's face it, as a Title IX Coordinator, understanding your campus Title IX landscape is extremely important, but can be a bit challenging at the same time. What does that mean? It means you must understand your campus' Title IX strengths, weaknesses, limitations, and even potential risks and liabilities. It also requires Coordinators to "mind" any institutional gaps while at the same time programming, training, and investigations are occurring. We will give you the opportunity to discuss ways in which you can understand and manage your campus's Title IX landscape.

4:30 - 4:45 p.m.

**Day 1 Wrap-up and Questions** 

4:45 - 5:45 p.m.

**Networking Reception (included in registration fee)** 

#### DAY 2: APPLICATION OF TITLE IX TO YOUR CAMPUS

8:30 - 9:00 a.m.

Continental Breakfast (included in registration fee)

9:00 - 10:30 a.m.

#### Intersections and Connections with Other Federal Laws and Regulations

Navigating through Title IX alone can be challenging enough. However, institutions are constantly dealing a variety of "intersecting" federal laws that can be downright confusing when dealing with a related Title IX issue. So how do they relate to each other, if at all? In this session, you will learn how Title IX relates to the Higher Education Act (HEA)/Higher Education Opportunity Act (HEOA), Title IV, Clery Act, Violence Against Women Act (VAWA)/Campus Sexual Violence Elimination Act (Campus SaVE Act), ADA/Section 504, the Family Education Rights and Privacy Act (FERPA), and other laws.

10:30 - 10:45 a.m.

**Break** 

10:45 a.m. - 12:00 p.m.

#### **Complex Issues**

Many seasoned Title IX Coordinators have learned about complex issues on the job through experience during the course of a report or during an investigation. When these difficult problems arise on your campus, are you armed with basic information that would allow you to appreciate the complexity of these issues on the front end before they get worse? We will discuss complex topics such as retaliation/cross complaints, pregnant students, minors involved in title ix cases (such as dual enrolled students, early college, etc.), international students, and study abroad programs issues.

12:00 - 1:00 p.m.

Lunch (included in registration fee)

1:00 - 2:30 p.m.

#### **Training Hearing Officers and Appellate Officers**

Ongoing training is critical not only for investigators but also for hearing and appellate officers who serve as the designated decision makers to resolve sexual misconduct cases. Our experts will provide an overview of topics for beginner and advanced hearing and appellate officer training models.

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# **AGENDA**

# DAY 2 (CONTINUED)

2:30 - 2:45 p.m.

#### **Afternoon Break**

2:45 - 3:45 p.m.

#### **Building Programming and Awareness on Your Campus**

A key component of a Title IX Coordinator's role is to ensure that education for new and returning students and employees is ongoing, relevant and up-to-date with the campus's policies on Title IX and sexual misconduct. This hour will briefly highlight effective and practical strategies to meet the demands for facilitating annual training and program initiatives.

3:45 - 4:00 p.m.

**Conference Wrap-Up and Evaluations** 





# INSTRUCTORS

#### Bev Baligad, Director of Compliance/Title IX Coordinator, University of Hawai'i - West O'ahu

Bev has been a member of the Michigan State Bar since 2004. She currently serves as the Director of Compliance/Title IX Coordinator at the University of Hawaii- West Oahu campus. Previously, she was employed at a large, urban public commuter campus (20,000+). Since 2005, she has worked in various areas in higher education, including but not limited to: Labor Relations, Executive Assistant to the President, Adjunct Faculty, Director of Compliance and Title IX Coordinator. She has extensive experience in the development and implementation of all aspects of the Title IX processes (training, investigations, programming, process reviews, and case management). She has been a consultant and trained (face to face and webinar formats) institutions across the nation in the areas of Title IX, Title IV, Behavior Intervention Team (BIT), VAWA/ Campus SaVE /Clery Act, ADA/Section 504, FERPA, EDGAR Part 86, Student Conduct, Due Process and First Amendment. She served as the Michigan State Coordinator (2009-2013) for the Association of Student Conduct Administrators (ASCA) and is a current member on the National Association of College and University Attorneys (NACUA) NACUA Notes Editorial Board, the Association of Title IX Administrators (ATIXA), Association of Threat Assessment Professionals (ATAP) and Threat Team Oahu (TTO).

#### Jessica Landis, Assistant Dean of Students and Title IX Deputy Cordinator, Loyola University Chicago

Jessica is responsible for ensuring the timely, impartial, and effective resolution of all complaints of gender-based (Title IX) and bias-motivated discrimination and misconduct involving students. In this role Jessica oversees the annual training of all staff involved in equity investigations and facilitates training for responsible employees. Previously, Jessica worked in Loyola's Office of Student Conduct and Conflict Resolution as a conduct administrator, a trained mediator, and a Title IX Investigator and Hearing Board Chair. Before her time at Loyola, Jessica worked in Graduate Student Affairs at Case Western Reserve University and served in the Office of the University Ombuds and Women's Center while in graduate school at the University of Cincinnati. Jessica holds a BA from John Carroll University and a MA in Women's, Gender, and Sexuality Studies from the University of Cincinnati where her research focused on sexual assault in higher education. Jessica has developed expertise in gender-based misconduct prevention and response, Title IX, Clery/VAWA, policy writing, student conduct, and alternative dispute resolution including restorative justice. Jessica served as the Chair of the Conflict Resolution Committee (2015) for the Association of Student Conduct Administrators (ASCA) and currently serves on the advisory board for the Chicagoland Title IX Consortium.



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Typically large annual event

Many concurrent sessions; forcing choice

Uneven sessions and less outcome-focused, driven by an open call for proposals

Needs-driven and meticulously planned with practical outcomes

One focused learning track

Action plans and next steps to use upon returning to campus

Intimate, workshop-style event with personalized attention

• Carefully-vetted expert instructors that are also practitioners in the field

**Learner-centric** and designed for interaction and collaboration

Small-scale opportunity to **truly connect with colleagues** in the same position at other institutions

**200+ page workbooks** with references, worksheets, articles, templates, exercises, and planning documents

Lecture-based

Large networking events with vendors

Some slide presentations posted online after the event

96% of past attendees would recomend an AI conference to a colleague

250+
and growing of AI member institutions (AI Pro)

15,000+ higher ed professionals

#### Al Conference Experiences

Academic Impressions provides valuable exploration of timely and pragmatic challenges to higher education institutions. The combination of impassioned subject matter experts as presenters and means of engaging conference attendees was potent.

- C. Tennent, Associate VP of Facilities Management, University of Saskatchewan

This conference was the complete package: relevant topics, philosophical and practical applications, fantastic speakers, fantastic location. One of the BEST conferences I've ever attended. It is what a conference should be! Full of collaboration, networking and solutions.

- M. Lowe , Associate Professor and General Reference Librarian University of Louisiana at Monroe





# **LOCATION**

December 3 - 4, 2018 :: New Orleans, LA

### HOTEL

Hyatt Regency New Orleans 601 Loyola Ave. New Orleans, LA 70113 504.561.1234

Room Rate: \$189 + tax

Room Block Dates: The nights of December 4 and 5, 2018.

Rate Available Until: November 12, 2018.

Please book early - rooms are limited and subject to availability.

**Reserve Your Room:** Please call 504.561.1234 and indicate that you are with the Academic Impressions group to receive the group rate.

