

# TITLE IX COORDINATOR TRAINING & CERTIFICATION 2.0

July 11-12, 2019 | Minneapolis, MN



## *Learn how to better navigate the challenges as an advanced or seasoned Title IX Coordinator and confidently lead your campus efforts.*

Seasoned Title IX Coordinators, having moved beyond the basic job responsibilities in their comprehensive professional role, are now faced with increasingly pressing challenges due to the changing legal landscape of Title IX legislation. This intimate workshop-style training will better prepare you to successfully meet the demanding and changing needs of your role.

Join us for this conference to build your diverse skill set and learn best practices for:

- Interpreting and managing necessary changes of proposed Title IX regulations
- Navigating and differentiating how state and federal laws intersect and inform campus policies and procedures
- Appropriately responding to the growing complexity of cases involving diverse students on campus
- Leading efforts to inform and educate the campus community on policies, rights, reporting options, and resources
- Develop a living plan to satisfy annual training requirements for critical partners

During the program, you'll have direct access to our instructor's legal and professional expertise to discuss real-time challenges and issues you're working through on your campus. You'll also have time to connect with other attendees and to build a network of supportive colleagues from across higher ed. You will walk away with more confidence and with a toolbox of practical applications to help you further succeed in your role.

## CERTIFICATE OF COMPLETION

---

After completing this conference, you will receive a certificate of completion to demonstrate your knowledge of the material covered during this training.

## WHO SHOULD ATTEND

---

Seasoned Title IX Coordinators and Deputies who have served in this role for over three years and have mastered the management of cases, facilitated or oversaw training programs, and have established themselves as the Title IX campus expert would benefit from attending this conference. General Counsel and Student Affairs or Human Resources Leadership who provide supervision or direct counsel to their Title IX Coordinator and Deputies would also benefit from attending this conference.

If you have less experience in this role, our [Title IX Coordinator Training & Certification 1.0](#) event will be a better fit for your needs. If you are unsure which program is the best fit for you, please reach out to Rabia Khan Harvey.

**SAVE \$400 when you also add [Title IX Coordinator Training & Certification 1.0](#) to your cart.**

# AGENDA

---

## Day 1

### Registration

1:00 - 1:30 p.m.

### Introductions

1:30 - 2:00 p.m.

### Interpreting & Applying Title IX Changes for your Campus

2:00 - 3:15 p.m.

In this session, you will have the opportunity to review and discuss any changes made to Title IX federal law and what these changes mean for your current policies and procedures. A discussion around new definitions, processes, and procedures will be facilitated to best equip you with resources and tools to bring back to campus to make necessary changes and/or how to best prepare your campus for these changes. From these discussions, you will be able to explain and define at least 5-7 major changes to the Title IX law and to suggest edits for policy revisions and/or identify how these changes will be communicated to you campus.

### Break

3:15 - 3:30 p.m.

### Intersections of Federal and State Laws & Application to Complex Cases

3:30 - 5:00 p.m.

The growing complexity of “intersecting” federal and state laws can be confusing, especially when it’s associated with a Title IX issue. How do these laws relate to each other and why does it matter? In this session, you will learn how Title IX relates to various laws, including the Higher Education Act, Title IV, the Clery Act, the Violence Against Women Act, FERPA, among others. You’ll work through a case study to identify and explain how some of these laws could be applied and why they are necessary to understand and interpret.

### Networking Reception

5:00 - 6:00 p.m.

## Day 2

### Breakfast (included in your registration)

8:30 - 9:00 a.m.

### Managing Complex Cases

9:00 - 10:30 a.m.

Many seasoned Title IX Coordinators have learned about and have had to manage complex cases on the job through experience during a preliminary or formal investigation. When these difficult problems arise on your campus, you should feel armed with at least the basic information that would allow you to appreciate the complexity of these issues on the front-end before they get more complicated. In this session, our expert speaker will present and discuss complex cases involving retaliation/cross complaints, pregnant/parenting students, minors (such as Title IX dual enrolled students, early college admitted students, etc.), and international/study abroad students. You will learn how to be more aware of the vast array of complexities involved in Title IX cases across campuses.

# AGENDA

---

## **Day 2 (CONTINUED)**

### **Morning Break**

10:30 - 10:45 a.m.

### **Long-Term Planning for Your Title IX Programmatic Efforts**

10:45 - 12:00 p.m.

One of the critical roles that still falls on the shoulders of Title IX Coordinators – in terms of oversight and supervision – is the responsibility to provide ongoing programmatic efforts to educate the campus community as it relates to reporting options and resources available to reporting parties, presenting and interpreting the non-discrimination/sexual harassment policies, and any additional programming specific to a campus' culture and identity or issues that address systemic problems of the campus' sex/gender discrimination. In this session, you will develop a long-term plan (outline and timeline) of the upcoming academic year's Title IX programmatic efforts, while keeping in mind your institutional context, type, and size.

### **Lunch**

12:00 - 1:00 p.m.

### **Advancing Campus Wide Title IX Training Efforts**

1:00 - 2:30 p.m.

Designated responsible employees, Title IX investigators, hearing panelists, appellate officers, Title IX steering committees, and some other campus leaders rely heavily on the direction and guidance of their Title IX Coordinator. You are responsible to provide ongoing training and professional development opportunities so that these officials understand the complex functions of their volunteered or professional roles. During this session, you will identify the various training needs for each designated group as well as conduct a gap analysis and establish a training timeline for at least one group on your campus.

### **Afternoon Break**

2:30 - 2:45 p.m.

### **Tips for Collaborating with Critical Campus Partners**

2:45 - 4:00 p.m.

Has your campus ever been scrutinized by news or social media outlets related to a Title IX investigation under your supervision? Has your campus' leadership ever conducted an internal audit of your Title IX Department and were disappointed in the findings? How has it been working with your general counsel? What is your office's current working relationship with members of your Behavioral Intervention Teams and has it been effective? Our expert speaker will provide tips and advice on how to best work with critical partners such as Public Relations, Office of the President, and General Counsel, and also how to establish yourself as the expert Title IX leader on campus who is prepared for these difficult conversations and situations.

### **Conference Wrap-Up & Evaluations**

4:00 - 4:30 p.m.

## INSTRUCTOR

---

### Bev Baligad

**Director of Compliance/Title IX Coordinator, University of Hawai'i - West O'ahu**

An alumna of UH Manoa and Western Michigan University Cooley Law School, Bev was previously employed at a mid-sized, urban public commuter college with 20,000+ students. Since 2005, she has worked in various areas in higher education, including: Labor Relations, Executive leadership, Adjunct Faculty, Compliance, and Title IX. She has extensive experience in the development and implementation of key compliance areas such as training, investigations, programming/awareness events, process reviews, and case management.

As a consultant, Bev has trained institutions across the nation in the areas of Title IX, Title IV, Behavior Intervention Team (BIT), VAWA/Campus SaVE/Clery Act, ADA/Section 504, FERPA, EDGAR Part 86, Student Conduct, Due Process, and First Amendment. Since 2004, she has been a member of the Michigan State Bar. She served as the Michigan State Coordinator (2009-2013) for the Association of Student Conduct Administrators and is a current member of the National Association of College and University Attorneys NACUA Notes Editorial Board, the Association of Title IX Administrators, Association of Threat Assessment Professionals, Threat Team Oahu, Filipino Association of University Women, and University Risk Management and Insurance Association.

## ACADEMIC IMPRESSIONS STAFF

---

### Rabia Khan Harvey

**Senior Program Manager, Academic Impressions**

Rabia is a Senior Program Manager for our Institutional Compliance and Co-curricular Student Success. Rabia has also served as a Speaker/Educator for AI since 2013 specifically for Title IX conferences and webcasts. Prior to joining AI, Rabia worked for Columbia College Chicago as the Director of Equity Issues & Title IX Coordinator and Loyola University Chicago as the Assistant Dean of Students/Deputy Title IX Coordinator. She obtained her Bachelor's degree from Elmhurst College and is a double-alum of Loyola University Chicago with a Master's in both Higher Education and Human Resources. Rabia enjoys running and proudly ran her first Chicago Marathon in October 2017 and she is running it again in 2018. Rabia is happily married and loves spending time with her husband, Tony, and their two children, Kai and Ava. As a family, they enjoy traveling, playing sports, watching movies, and spending time with their family.

## LOCATION

---

***July 11-12, 2019 | Minneapolis, MN***

**Hotel:**

Westin Minneapolis  
88 South 6th Street  
Minneapolis, MN 55402  
612.333.4006

**Room rate:**

\$199 + tax

**Room block dates:**

The nights of July 9, 10 and 11, 2019.

**Room block cutoff date:**

June 18, 2019.

Reserve Your Room: Please call 612.333.4006 and indicate that you are with the Academic Impressions group to receive the group rate. Please book early - rooms are limited and subject to availability.

# The Academic Impressions Experience



Intimate, workshop-style trainings with personalized attention



Trainings are practical and action oriented so you can hit the ground running



Carefully-vetted expert instructors who are also practitioners in the field



Learner-centric and designed for interaction and collaboration



Highly recommended:  
9 out of 10 participants recommend our trainings to colleagues