

# **Leadership Content Summary**

With membership, you'll get access to the following types of content:

### Live & Recorded Webcasts

Average time to impact: 60 minutes

Leadership webcasts, whether live or recorded, are always available to our leadership members for free. You'll always get access to presentation materials and any supplemental resources.

#### Short Lessons & Quizzes

Average time to impact: 20 minutes

Our short lessons are self-paced. They include videos, quizzes, and downloadable job aids to support action.

## **Articles & Reports**

Average time to impact: 10 minutes

These short pieces are written in collaboration with industry experts.

#### Job Aids & Printables

Average time to impact: 5 minutes

Job Aids & Printables are ready-to-use tools.



## Emotional Intelligence and Self-Awareness

- 1. 10 Articles Every Leader in Higher Ed Should Read
- 2. 3 Ways to Improve Your Decision-Making
- 3. 4 Strategies for Closing the Coaching Gap for Mid-Level Academic Leaders
- 4. Are You a Reluctant Leader?
- 5. Avoiding the Seduction of the Leader Syndrome
- 6. Can Confusion Be an Asset and a Resource for a Leader?
- 7. Creating an Inner Coach Stronger than Your Inner Critic
- 8. Cultivating the Right Habits of Mind During the Presidential Search Process
- 9. Habits of Highly Effective Higher-Ed Professionals
- 10. How to Make Courageous Decisions
- 11. Increasing Emotional Intelligence by Identifying Your Triggers
- 12. Leveraging the Strengths of Your Team
- 13. Leveraging Your Individual Strengths
- 14. Preparing Tomorrow's Leaders: Leadership Coaching in Higher Ed
- 15. Preventing Leadership Derailment in Higher Education
- 16. Preventing Presidential Derailment
- 17. Sharing Your Story and Experience as an Underrepresented Woman
- 18. Shift Your Mindset to Build Resilience
- 19. Three Factors of Healthy Leadership in Higher Education
- 20. Understanding and Addressing Microaggressions
- 21. Upgrading Your Self-Care During the COVID Crisis
- 22. Video Series: Micromanagement in Higher Education

#### **Executive Skillset**

- 1. 10 Powerful Strategies to Beat Procrastination
- 2. 10 Strategies to Foster More Creative Problem-Solving
- 3. 10 Tips to Improve Your Meetings
- 4. 4 Strategies for Closing the Coaching Gap for Mid-Level Academic Leaders
- 5. Advance Your Career with a Personal Board of Directors
- 6. Anticipating the Future: Following the Lead of Community Colleges
- 7. The Art and Practice of Giving and Receiving Feedback
- 8. Building Leadership Resilience in Higher Education
- 9. Coaching in Supervision
- 10. Conflict Management for Institutional Leaders
- 11. Defining Your Role as Chief of Staff
- 12. Department Chairs: Maximize Your Productivity By Cultivating Your Academic Staff
- 13. Developing Rigor in Your Fundraising Team
- 14. Effective Supervision in Higher Education



- 15. Facilitating Culturally Inclusive Meetings
- 16. Find the Right Solution for Employee Performance Gaps
- 17. Find Your Position of Power When Addressing Toxic Leadership
- 18. The Five Levels of Decision Making
- 19. Four Leadership Practices for New or Aspiring Deans
- 20. Fundamentals of Leadership in Higher Education
- 21. Group Activity Designs
- 22. How Good Is Your Crystal Ball?
- 23. Influencing Without Authority
- 24. The Introvert's Guide to Academic Leadership: How Introverts and Extroverts Build Successful Teams
- 25. Leaders as Coaches: Improving Employee and Team Performance
- 26. Leadership Learning Plan: Supervision in Higher Education
- 27. Leading Through a Crisis
- 28. Learning to Lead Through Conflict
- 29. Managing Difficult Colleagues
- 30. Meetings Success Kit
- 31. Overcoming Three Root Causes of Resistance to Change
- 32. Participant Roles for Small Group Activities
- 33. Performance Review Questionnaire
- 34. The Six Dimensions of Implementing Strategic Plans
- 35. Time Management: A Disciplined Approach to Priority-Setting
- 36. Understanding and Addressing Microaggressions
- 37. Video Series: Micromanagement in Higher Education
- 38. Would You Benefit from an Executive Coach?

# Systems Thinking and Change

- 1. Are You Looking for a New Way to Evaluate Your Projects?
- 2. 11 Keys to Implementing Your Strategic Plan
- 3. 5 Strategies for Leading Change
- 4. The Future of Work and the Academy
- 5. How Ready are you to Implement Your Strategic Plan?
- 6. Leading Your Team Through the Four Phases of the Change Process
- 7. Lead More Courageous Conversations to Foster Diversity and Difference
- 8. Managing Change as a Department Chair: 5 Traps to Avoid
- 9. Overcoming the Heavy Weight of Tradition: A Practical Approach
- 10. Overcoming Three Root Causes of Resistance to Change
- 11. Preparing Tomorrow's Leaders: Leadership Coaching in Higher Ed
- 12. Succeeding as a Disruptive Innovator: Stories from a Former College President
- 13. The 4 Stages of Change



## Talent Management and Transitions

- 1. 5 Fairy Tales People Believe About Mentoring in Higher Ed
- 2. 10 Ways Leadership Development Programs Fail in Higher Ed
- 3. 10 Mistakes New Presidents Often Make
- 4. Build the Capacity of Your Institution's Leaders
- 5. Creating a Faculty Leadership Development Program
- 6. Cultivating the Right Habits of Mind During the Presidential Search Process
- 7. Diverse Hiring in Higher Education: Resources for Search Committees
- 8. Establishing a Culture of Talent Development for your Frontline Fundraisers
- 9. Find the Right Solution for Employee Performance Gaps
- 10. The Introvert's Guide to Academic Leadership: How Introverts and Extroverts Build Successful Teams
- 11. Leaders as Coaches: Improving Employee and Team Performance
- 12. Leading Through Change in Higher Education: Focus on Individuals Experiencing Change
- 13. Leading Through Change in Higher Education: Focus on Teams Experiencing Change
- 14. Learning to Lead Through Conflict
- 15. Performance Review Questionnaire
- 16. Recruiting for Diversity: A Training for Academic Search Committees
- 17. Rethink Your Presidential Search Process
- 18. Supporting Mid-Career Faculty
- 19. Tools for Reflecting on Professional Development

#### **Teams**

- 1. The 5 Biggest Mistakes Team Leaders Make
- 2. 5 Ways to Learn from Failure
- 3. 6 Destructive Myths about Teams in Higher Education
- 4. 6 Powerful Ideas for Building a First-Class Team on Campus
- 5. 8 Keys to Improving Task Forces and Committees in Higher Ed
- 6. 10 Differentiators of Exceptional Teams in Higher Education
- 7. Discover Your Role and Impact in Creating Team Engagement
- 8. Evaluating the Strengths and Weaknesses of Your Team
- 9. The Five Levels of Decision Making Tool
- 10. Fostering Psychological Safety in Your Team: 3 Ways Leaders Can Foster Psychological Safety in Teams
- 11. Fostering Psychological Safety in Your Team: Assess Your Team's Level of Psychological Safety
- 12. Group Activity Designs
- 13. Identify and Actualize Your Team Values to Increase Trust and Engagement
- 14. The Introvert's Guide to Academic Leadership: How Introverts and Extroverts Build Successful Teams
- 15. Learning to Lead Through Conflict
- 16. Meetings Success Kit
- 17. Motivating and Leading Across Generations
- 18. Participant Roles for Small Group Activities

