



# Training & Resources Designed Specifically for Department Chairs

**More than 3,000 department chairs have been trained by Academic Impressions.**

Department chairs face a unique and vexing combination of challenges including:

- Creating a coalition of highly influential faculty that lead without formal authority
- Leading a department while managing their own research agendas
- Supervising academic staff for the first time
- Diffusing and resolving conflict and other difficult situations
- Growing programs and balancing budgets
- Skillfully advocating for resources and otherwise “managing up”
- Managing departmental and institutional politics
- Making decisions that might impact their predecessors and mentors when they are in the room

Our approach to Chair development directly addresses these issues without offering a one-size-fits-all approach. Our content is designed specifically by and for academic leaders and is highly practical.

# Membership is a Comprehensive Solution for Your Chairs

## See a Sample of What's Included\*

 WEBCAST

[Improving Faculty Evaluations: A Training for Department Chairs](#)

 WEBCAST

[Your First Semester as External Chair: A Roadmap for Success](#)

 WEBCAST

[Managing Difficult Faculty](#)

 WEBCAST

[Managing Change as Department Chair: Traps to Avoid](#)

 WEBCAST

[Department Chairs: Maximize Your Productivity by Cultivating Your Academic Staff](#)

 WEBCAST

[Returning to Research: Preparing Your Transition from Chair to Faculty](#)

 WEBCAST

[Principles of Budgeting: A Training for Department Chairs](#)

 WEBCAST

[Your First Year as Department Chair: Building Trust, Community, and Communication](#)

 WEBCAST

[Best Practices in Designing Mentoring Programs for Early Career Faculty](#)

 WEBCAST

[Best Practices for Identifying and Developing Department Chairs](#)

 WEBCAST

[What Every Academic Chair Needs to Know](#)

 WEBCAST

[Train Your Faculty to be Better Online Instructors](#)

 WEBCAST

[Communicating Effectively in High-Anxiety Times: A Workshop for Department Chairs](#)

 ARTICLE

[Adjunct Faculty: A Department Chair's Guide to Orienting New Instructors](#)

 ARTICLE

[Leadership Training for Department Chairs](#)

## More Resources for Academic Leaders and Chairs

 WEBCAST

[The Introvert's Guide to Academic Leadership: How Introverts and Extraverts Build Successful Teams](#)

 WEBCAST

[Managing and Supporting Adjunct Faculty](#)

 WEBCAST

[Preparing Faculty for Academic Leadership](#)

 ARTICLE

[4 Strategies for Closing the Coaching Gap for Mid-Level Academic Leaders](#)

 ARTICLE

[7 Ways Academic Leaders Can Cultivate Creativity](#)

 WEBCAST

[A Comprehensive Approach to Faculty Orientation](#)

 ARTICLE

[Habits of Highly Effective Higher-Ed Professionals](#)

 ARTICLE

[Habits of Highly Effective Higher-Ed Professionals, Part 2: Finding Your Purpose](#)

 WEBCAST

[Learning to Lead Through Conflict](#)

 WEBCAST

[Leading Your Team Through the Four Phases of the Change Process](#)

 WEBCAST

[Influencing without Authority](#)

 WEBCAST

[Leveraging Your Strengths as a Leader, Part 1](#)

 WEBCAST

[Leveraging Your Strengths as a Leader, Part 2](#)

## Faculty Affairs

 ARTICLE

[Addressing the Academic Leadership Crisis](#)

 WEBCAST

[Departmental Budget Training for Faculty](#)

 ARTICLE

[Faculty Civility and Academic Freedom: Protecting the Workplace while Preserving Academic Culture](#)

 ARTICLE

[Faculty Handbooks: 5 Common Problems and Recommended Solutions](#)

 WEBCAST

[Strengthening and Aligning Academic Programs When Time is of the Essence](#)

 WEBCAST

[Recruiting, Hiring, and Retaining Diverse Faculty](#)

 WEBCAST

[Ideas for Academic Leaders to Engage Faculty in Student Recruitment](#)

 WEBCAST

[Identifying and Removing Microaggressions](#)

 WEBCAST

[Supporting Mid-Career Faculty](#)

 WEBCAST

[Fostering Psychological Safety in Your Team](#)

## Academic Fundraising

 ARTICLE

[Five Things Department Chairs Need to Know About Fundraising](#)

 WEBCAST

[Fundraising for New Department Chairs](#)

Get all this and more. See the full list of resources:

<https://www.academicimpressions.com/wp-content/uploads/2020/08/ai-content-list.pdf>

## ADDITIONAL BENEFITS OF MEMBERSHIP

Our membership is an annual subscription to our online library that serves learners of all types with:

- 2-3 day virtual conferences providing in-depth instruction and valuable networking opportunities (limited member seats available)
- Unlimited access to [hundreds of online trainings, resources, articles, and more](#) across a wide range of higher education-specific topics
- Unlimited entry to in-depth webcasts featuring best practices and supplemental resources
- Engaging and instructional videos
- Research-based reports exploring critical issues facing the industry
- Articles and whitepapers with tips, how-to's, and case studies
- Tools, templates, and other resources that can help you do your job better immediately

### Use these resources to:

- Host virtual Lunch & Learns with your colleagues
- Keep each other accountable, engaged, and focused on your professional development
- Integrate and support existing professional development efforts
- Get PD in the hands of often-overlooked individuals, who can access these unique trainings on their own

Visit [www.academicimpressions.com/chairs/](http://www.academicimpressions.com/chairs/) to learn more.

## Questions?

Contact our Membership Advisor for more information.



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