# **Skill Building Resources for Faculty**



While there is no one path for each faculty member, this framework for our online content was designed in response to our research with faculty. This graphic represents our upcoming and current series for faculty of video courses and related content. Starting at the bottom, the foundation is balancing writing, teaching and service. Once productivity, time management and writing pipelines are flowing, it is essential to develop greater self-awareness to best handle self-doubt, the imposter syndrome, and difficult conversations with co-authors and others. Once skills are developed more consciously around these challenges, work life navigation often becomes a priority. This is often followed by renewed attention to one's network and brand, and the language you use to refine your academic legacy.

The following pages will connect you to some of our resources that will help support each of these important areas of focus. Please go to our website: academicimpressions.com for a more comprehensive view of our offerings.

### **Productivity**

While all faculty needs are different, the foundational skills for faculty success tends to include developing best practices around time management, writing and teaching skills.

#### TIME MANAGEMENT

- □ <u>Time Management: Focusing on Your Priorities and Purpose</u> video course
- Developing a Consistent and Productive Writing Practice\_webcast recording
- □ <u>Declined Grant Proposals: Analyze Reviews and Create a Plan for Resubmission</u> webcast recording

#### WRITING AND RESEARCH

- Developing a Consistent and Productive Writing Practice webcast recording
- □ "DECLINED" Can my proposal be revived? article
- □ Building Bridges: Using Different Levels of Seed Funding to Accelerate Interdisciplinary Research webcast recording
- Returning to Research: Preparing your Transition from Chair to Faculty webcast recording

#### **TEACHING**

- □ Strategies to Create More Engaging Online Courses *virtual workshop*
- ☐ Incorporating Virtual Labs and Lab Kits in your Courses virtual workshop
- □ Making your Online Courses more Experiential webcast recording
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### **Self-Awareness**

Building consciousness around self and interpersonal relations is fundamental for faculty success.

#### BUILDING CONSCIOUSNESS AS AN INDIVIDUAL

- □ <u>Creating an Inner Coach Stronger than Your Inner Critic</u> webcast recording
- □ Manage Your Emotional Labor in the Workplace virtual workshop

#### **BUILDING CONSCIOUSNESS IN INTERPERSONAL RELATIONS**

- □ Managing Difficult Faculty webcast recording
- □ <u>Learning to Lead Through Conflict</u> webcast recording
- □ <u>Influencing without Authority</u> webcast recording



- ☐ Faculty Civility and Academic Freedom: Protecting the Workplace while Preserving Academic Culture article
- □ Facilitating Culturally Inclusive Meetings webcast recording
- □ Starting Courageous Conversations to Foster Diversity and Difference webcast recording

## Work-Life Balance

Once work systems are reasonably running, many faculty members recognize the need to keep an eye toward navigating the balance of work life and one's personal life.

- □ <u>Upgrading your Self-Care During the COVID Crisis</u> webcast recording
- □ Supporting Mid-Career Faculty webcast recording
- ☐ How to Negotiate Your Salary in Higher Ed article
- □ Engaging in Empathy: Balance the Emotional Demands virtual training
- Advocating for Yourself in Personal and Professional Relationships virtual training
- ☐ Finding the Right Career Fit as a Woman in Higher Education webcast recording
- Navigating Work/Life Balance as a Woman Leader in Higher Education forthcoming webcast

### Network

Networking, as a skill set, is fundamental to your success as a faculty member. A strong mentoring system provides you with essential feedback, communication and opportunities for advancement.

- Advocating for Yourself in Personal and Professional Relationships virtual training
- □ Managing Difficult Colleagues webcast recording
- ☐ The Introvert's Guide to Academic Leadership: How Introverts and Extraverts Build Successful Teams webcast recording
- □ 5 Key Skills to Facilitate Interdisciplinary Team Research webcast recording
- Growing Research Collaboration Through External University Partnerships webcast recording
- □ Copyright and Fair Use Essentials for Faculty Bundle webcast recording

### **Tenure / Brand**

Clearly articulating your unique academic expertise, your brand, and managing the ways others perceive you, is key for establishing tenure, promotions, and public scholarship.

- □ Cultivating a Professional and Engaging Persona on Your Video Calls virtual workshop
- □ Working at the University-Industry Interface: Effective Strategies for Active Researchers webcast recording



- □ Revising the Promotion and Tenure Process: a Conversation Space for Faculty Affairs and Academic Leaders webcast recording
- □ Implementing your Social Media and Branding Guidelines webcast recording

