



# Academic Impressions is a Denver-based small business working to help higher education institutions tackle key, strategic challenges.

Since 2002, we have served thousands of colleges and universities through online and in-person trainings, publications, research, success coaching, and custom workshops. We leverage our vantage point outside the university setting and our diverse network of thought leaders to anticipate challenges to higher education and plan for actionable, practical solutions. We approach our work with passion and dedication, relying on ongoing research and cutting-edge thinking to ensure a fresh perspective that meets the unique needs of higher education professionals.

## **Working at AI**

We are deeply committed to our team members' overall success and well-being. We work to ensure team members can fulfill their vocations and passions at Academic Impressions. Everyone shares in the financial success of the business and our team's successes are rewarded in unique and authentic ways. To support our commitment, we seek only the most qualified associates and believe in the values of long-term thinking and planning, transparent communication, skillful risk taking, and succeeding on the basis of the quality of our work.

## **Traditional Benefits**

- Competitive compensation linked to company performance
- Excellent medical, dental and vision insurance (100% employerpaid premiums)
- Matching 401(k), including Roth options
- 18 paid company-wide holidays (most traditional U.S. holidays, four company-wide mental health days, a holiday week at the end of the year, and your birthday!)

# **Expanded Benefits**

- 50% premiums paid for child dependents on health care plan
- Optional Flexible Spending Account (FSA) for medical costs or dependent care
- Long-term, short-term and life insurance (100% employer-paid premiums)
- Whole-person approach to professional development in partnership with your manager and executive team
- · Remote work possible

# **Company Perks**

- Flexible work-from-home policy for Denver-based employees
- Quarterly all-company team building, strategic planning, and celebrations in Denver
- Frequent office happy hours on our outdoor patio with mountain views!

#### We Are Hiring!

Visit www.academicimoressions.com/careers for current openings or call directly to discuss opportunities.









