SUPERVISOR LEARNING PLAN

Effective Supervision in Higher Education | On-Demand

View Training | Supervision is much more than informal meetings and annual performance reviews. This online training examines a supervisory model that can help you develop the capacity of your employees. You will learn:

- Keys to being an effective supervisor

- Questions to use in creating a meaningful supervisory relationship

- Methods for establishing trust

- An effective supervisory structure (when to meet and what to cover)

- How to discuss areas for learning and improvement

Supervising Intergenerational Teams: A Training for Higher Education Leaders | On-Demand

View Training | Each generation has its own preferences and values that motivate them, and it's important to understand those differences in order to build a cohesive and resilient workplace culture that maximizes individual and team performance and minimizes conflict. With almost a quarter of the labor force set to retire in the next decade, it's crucial to recognize the contributions of all generations of workers. This event will share:

- Research that highlights the benefits of addressing the needs of your different generations.

- Strategies for how to motivate and coach your age-diverse team, so that they feel engaged in their work and have the tools to better understand and collaborate creatively and productively with each other.

- How to respond to and address interpersonal conflict that may arise within your team with an awareness and respect for the different generations.

The Art and Practice of Giving and Receiving Feedback | On-Demand

View Training | In this hour-long webinar, a certified executive coach and leadership development expert Mary McGuinness will provide simple but proven techniques, along with sample language, to help you become more confident and skilled at providing feedback directly.

Fostering Psychological Safety in Your Team | On-Demand

[View Training](#) | In times of confusion or conflict, leaders and supervisors often try to bring teams together by creating a common vision or by clarifying goals and processes. But before these steps can be effective, you need to ensure a high level of psychological safety within your team. Without that foundation, your team will not function as cohesively.

Join us online for this two-part webcast series to learn how to foster a deeper sense of psychological safety within your team.

Session 1: What Is Psychological Safety, and Why Is It Important to Teams?

[View Training](#) | You will learn how to recognize what psychological safety is and how it impacts team performance, learning, satisfaction, and engagement.

Session 2: Three Behaviors that Foster Psychological Safety in Teams

[View Training](#) | You will learn how the following 3 behaviors can foster psychological safety within your team:

1. Establishing Shared Expectations and Meaning
2. Creating Participation that Welcomes All Voices
3. Responding Productively to Foster Learning