

Mid-Career Faculty Success: Planning for the Year Ahead

Use this tool to clarify your priorities, connect them to what matters most at your institution, and identify where you have the greatest opportunity to make an impact. Type directly into the boxes below, then save your copy.

1

Your Priorities for Mid-Career Faculty This Year

What are the 2-3 things you most want to move forward for mid-career faculty in the coming year?

Be as specific as you can.

What is driving these priorities?

What are you seeing or hearing on your campus that is making this feel urgent?

2

Alignment with Institutional Priorities

How do your mid-career faculty priorities connect to your institution's broader strategic goals?

Strongest alignment

Where I need to build the case

3

What Will Be Different

If you act on your top priority this year, what will be noticeably different for faculty?

Think concretely: what will faculty be doing, saying, or experiencing that they are not now?

What will be different for you and your office?

4

What Is Already in Place

What structures, programs, or relationships already exist on your campus that support mid-career faculty?

These are assets you can build on.

What is working well that you want to protect or expand?

5

What Keeps You Up at Night

What is the one challenge in your mid-career faculty work that you have not yet had the right conversation about?

What would it mean for your faculty, and for you, if this challenge went unaddressed for another year?

Bring these to the Faculty Affairs Summit

Building Mid-Career Faculty Capacity. September 28-29, 2026, Denver, CO. Capped at 30 attendees; teams of three or more save over \$1,000. Learn more and register: academicimpressions.com/faculty-affairs-summit